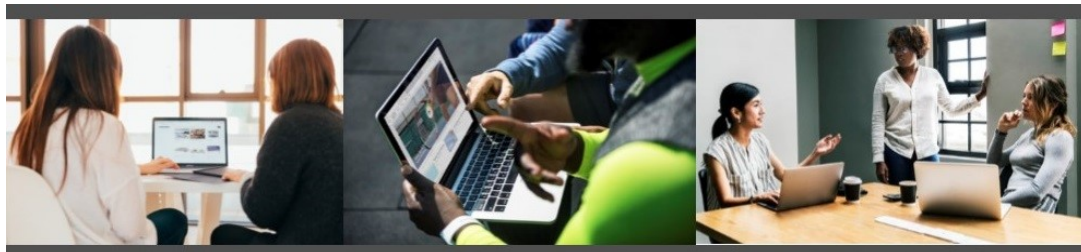


HR for Senior Leaders Disciplinary Investigations

How to get them right

SKILLS | KNOWLEDGE | COMPETENCY



The workshop will be led by Debbie Stanley, a HR professional with over 20 years' experience in the education sector. Debbie has led a successful national HR and employment law service for schools and academies and has worked as a School Business Manager. She is known for her straightforward and pragmatic approach, excellent knowledge, and passion for supporting school leaders to achieve excellent outcomes for young people. An experienced Chair of Governors at a multi academy trust, Debbie has a wealth of relevant experience, along with a well-developed understanding of the changing landscape and challenges in education.

How to investigate allegations of misconduct fairly

This interactive practical session will equip you with knowledge and confidence about the legal framework and process, and will look at the risks and pitfalls to avoid when investigating allegations of misconduct. It is suitable for senior leaders in schools and academies.

Topics covered:

- Insight into the legal context in relation to disciplinary including the risk of claims and how to mitigate or prepare
- Informal versus formal, and suspension or not?
- Your role, limitations and expectations
- LADO and Police involvement and considerations
- Investigation meetings
- The Investigation Report
- Hearings and what to expect and prepare for
- Case studies and discussion

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<https://bookwhen.com/teachingschool> email: teachingschool@rushey-tmet.uk

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**1 Day
Workshop**

8.45am to 2pm

**Tuesday 3rd
December
2019**

or

**Thursday 13th
February 2020**

£160

per delegate

**Lunch
& Refreshments
Provided**

Event Venue

**Rushey Mead
Academy
Melton Road
Leicester
LE4 7AN**

