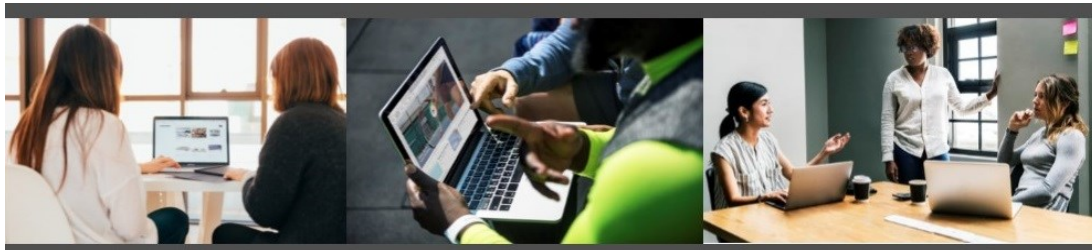


# HR for Senior Leaders

## Disciplinary Investigations

*How to get them right*



The workshop will be led by Sue Lightburn, a HR professional with over 20 years' experience in HR and the Education Sector. Sue currently works as an independent HR Consultant in the education sector, working with schools and Multi-Academy Trusts at strategic and operational levels to provide HR support. She has worked as a HR Manager in a secondary school setting and as a Senior HR Business Partner in a large, national Trust. Sue has also worked as a HR Consultant in a successful national HR and employment law service for schools and academies. She is passionate about her role in supporting school leaders to achieve excellent outcomes for young people, and has a wealth of relevant and practical experience, along with a well-developed understanding of the changing landscape and challenges in education.

### How to investigate allegations of misconduct fairly

This interactive practical session will equip you with knowledge and confidence about the legal framework and process, and will look at the risks and pitfalls to avoid when investigating allegations of misconduct. It is suitable for senior leaders in schools and academies.

Topics covered:

- Insight into the legal context in relation to disciplinary including the risk of claims and how to mitigate or prepare
- Informal versus formal, and suspension or not?
- Your role, limitations and expectations
- LADO and Police involvement and considerations
- Investigation meetings
- The Investigation Report
- Hearings and what to expect and prepare for
- Case studies and discussion

To book your place, visit [www.bookwhen.com/teachingschool](http://www.bookwhen.com/teachingschool)

For further information, please visit [www.eltsh-tmet.uk](http://www.eltsh-tmet.uk)

Email: [TSHub@LeLTSH-tmet.uk](mailto:TSHub@LeLTSH-tmet.uk) Tel: 0116 2689727

[www.eltsh-tmet.uk](http://www.eltsh-tmet.uk)

Workshop

~

9am to 12 midday

~

Wednesday  
15th February  
2023

£80

per delegate

Refreshments  
Provided

### Event Venue

Rushey Mead  
Academy  
Melton Road  
Leicester  
LE4 7AN

