

Saturday 2nd March 2024

Dewars Centre, Glover Street, Perth, PH2 0TH

“We are stronger when we learn and share together!”

TIME	TITLE
09:15 – 10:00	Registration, Refreshments & Networking
10:00 – 11:00	Welcome & Introduction Plenary session
11:00 – 12:30	Forum Session – delegates choose one forum to attend in parts 1 & 2 (40min per forum)
Forum Round 1 – pick	A. Diversifying your Offer B. Making Reasonable Adjustments
Forum Round 2 – pick	A. Recognised Training Centres Q&A B. Volunteer Development C. Young Sailors Chatroom – aimed at U25s only
12:30 – 13:30	Lunch (soup & sandwiches provided)
13:30 – 14:30	Carousel Sessions – pick 3 on the day
	Hear a little bit more from clubs/centres/colleagues about three topics in a short 15–20min session. They include the ‘Challenges & Benefits of Becoming a SCIO’; ‘Winter Offerings & Opportunities’; Marketing & Visibility, Watersports Clubs with more to follow.
14:30 – 14:45	Networking Break
14:45 – 16:15	Workshop Session – chose one of the following
	A. Safety Management Systems B. New Affiliates Development Framework C. Preparing your Organisation for 2030 and Beyond
16:15 – 16:30	Challenges & Opportunities, Summary and Close

NB. Please note we endeavour to ensure the programme will run as advertised, however it may be subject to change due to areas out with our control (such as presenter illness and venue). If things do change, we will let you know as soon as we can. Thank you.

A little bit more about the sessions:

Plenary Session

How we can learn and share to make us stronger.

With input from across the RYA, we will introduce the new RYA Scotland Development Framework and look at the successes of clubs, centres and organisations over the past year in Scotland and how we can build on them. We will also hear about how Scotland can contribute to and is supported through the RYA strategy 'Together on Water' and discuss how RYA Affiliation is changing.

This plenary will spark conversations and thoughts that will be continued throughout the day.

Forums:

Round 1 = 11.00 – 11.45am

Forum A = Diversifying Your Offer

This session will explore how clubs and centres within Scotland have diversified their activities, memberships or facility use to welcome the wider water sport and non-sport community. Join the conversation to share your own experience and to hear about successful examples at other organisations.

Forum B = Making Reasonable Adjustments

The aim of this session is to provide an introduction to the Equality Act 2010 and how this legislation protects people who fall within the protected characteristics of the Act. We will discuss what is meant by reasonable adjustments and how this translates for your RYA affiliated organisation. We hope that this will give you a better understanding of your responsibilities and how to manage your resources towards providing a more inclusive offer to the people within your sailing community.

Round 2 = 11.45am – 12.30pm

Forum A = Recognised Training Centres Q&A

Your chance to ask the burning question on all things RTC, the team are on hand to take you through what will be new for 2024 and what it means for your centre/club. This will be an engaging discussion around the key areas and challenges affecting current centres prior to the coming season.

Forum B = Volunteer Development

The challenge of recruiting and retaining volunteers is prevalent throughout the third sector, including our sailing community, and possibly as tough as it's ever been. Join this conversation to hear about successes from other organisations and possibly share your own. The Development Team will also share insight on how you might review your current volunteer situation and how to recruit, retain, and reward your volunteers.

Forum C = Young Sailors Chatroom

This session is an opportunity for youth members (Under 25s) to have conversations with some of the RYA Scotland team about what's important to them about sailing and get to know more about the RYA & RYA Scotland. During these chats we will have discussions around some topics such as youth activities, events, club support and the potential of a more formal & regular opportunity giving young people their own input into shaping the future of their sport.

Carousel Sessions:

This ever-popular segment gives you the chance to find out some of the areas that other organisations from within the room are working on! You can access 3 short & sharp sessions run by a number of our colleagues including Toward Seasports Club, Compass Sea School, Peterhead Sailing Club and Chanonry Sailing Club, with more to be added.

Afternoon Workshops:

A. Safety Management Systems

To continue to provide a sustainable platform for boating to thrive and grow it is important that people feel they are part of a safe and open environment where they can learn and have fun. In this workshop we will have a look at why a good safety management system is important, what makes a 'good' approach to safety management and have an opportunity to discuss, share and ask questions.

B. New Affiliates Development Framework

Would you like to see your boating organisation do more or do better? Would you like to build on its current strengths and successes? This workshop is an introduction to *On Course for the Future*, RYA Scotland's new development framework for clubs, centres, and associations. The framework is a collection of tips, tools, and resources to be used independently or with facilitation by the RYAS Scotland Development Team as a guide toward improved organisation, engagement of more members, participants, and partners, more funding and more impact.

C. Preparing your club for 2030 and beyond

2030 is a key date in Scotland for the transition to net zero. There are also other important issues that are likely to affect clubs. In this session we will explore these issues building on the experience and insights of participants with the aim of identifying actions and needs (including training). How can we work together effectively so that our children and grandchildren can enjoy our sport?

A bit more about the conference details & sign-up:

Who can attend:

This conference is open to all affiliated and recognised organisations. We would be excited to see some younger members of your organisations attend too. There are two special offers for Affiliated and Recognised organisations (see below).

It is also open to non-affiliated organisations too.

Cost to attend:

- The cost per person is £10 (for those representing an affiliated club, organisation or recognised training centre).
- The cost per person who is U25 (on day of conference) is free using code **young-25**.
- Affiliated and Recognised organisations can take advantage of a '3 for 2 offer'* at the initial booking stage (this cannot be added later).
- The cost per person from non-affiliated clubs and organisations is £20 per person.

* Please ensure you have all the details of those who are wishing to attend, including their workshop choices and an emergency contact. You will be prompted to add another attendee after the original person has completed information (but before payment).

You can book your place(s) through our booking system –

<https://bookwhen.com/ryascotlandparticipationanddevelopment/e/ev-sdvb-20240302091500>

Venue:

There is a car park at the venue which costs and is normally payable at reception, however RYA Scotland will provide you with a ticket to ensure that your parking is 'free' for the event.

You can find the venue and directions using this google link –

<https://goo.gl/maps/HACETnvCgGUytujf8>

The Dewars Centre is accessible for all with a ramped and stair access to the front door and with wheelchair-users lift access from the underground car park externally. There is also an internal lift from ground level to our upper level.

Lunch & refreshments:

Tea and coffee will be available on arrival during the networking time and again at lunch.

A lunch of soup (vegetarian & GF), selection of sandwiches & mini rolls and a sweet treat of cakes & traybakes will be provided. Please ensure you let us know of any dietary requirements when you book your place.

Any questions: please email development@ryascotland.org.uk