



Upgrade Your Team With: The 5 Dynamics of High Performing Teams

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The 5 Dynamics of High Performing Teams Workshop Thursday 12th September 2019

- Do you manage a team?
- Would you like to understand what drives high performance in teams?
- Would you like to know how to get your team to high performance and stay there?
- Would you like to be able to create high performance even when things are changing all the time?

This one-day workshop will be highly interactive, pacy and practical and will immerse you into the 5 Dynamics of High Performing Teams Model. Our aim is to give you a set of tools you can use with your own team after the workshop and help you create an action plan which you can implement straight away.

By the end of the workshop you will:

- Understand the 5 Dynamics of High Performing Teams Model
- Have diagnosed your own team against the Model
- Know what type of team you have and what that means in terms of their development
- Understand what interferes with high performance in teams

Previous participants rated our Dynamic Teams workshop 4.9/5 for content, saying:

“Excellent content delivered extremely well”, “Great practical tools & good networking throughout the day”, “Helped to create new insights and lots of new ideas to try”, “Great tips to take away and use immediately”

Date & Time

Thursday 12th September - 8.45am registration for 9am start. The workshop will finish at 5pm.

Location

Wentworth Club, Wentworth Drive, Virginia Water, Surrey GU25 4LS.

The 5 Dynamics of High Performing Teams Model

Reason

Get really clear about the team's purpose and value to the organisation as well as individual team members' connections to that reason. This is the team's reason for being and your starting point for everything.

Relationships

Build the appropriate levels of trust in the team. Ensure diverse opinions and points of view are embraced. Help the team disagree well and overcome conflict.



Routines

Ensure all of your routines (meetings, ways of working etc.) drive all the other dynamics and support high performance rather than interfering with it. Know how to make decisions in your team.

Results

Get absolute clarity about what your team is accountable for delivering, in a way which is easily memorable and visible for the whole team. Align everyone's objectives and share that with the team. Encourage teamworking across shared deliverables.

Review

Continuously review how your team is doing against the 5 Dynamics. Know what to look out for and what are the signs that things need adjusting.

To find out more about the 5 Dynamics of High Performing Teams workshop contact us here or call +44 (0)333 987 5072.